



# OKITIPUPA OIL PALM PLC

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First Bank PLC, Okitipupa Branch

## **Health and safety policy statement**

At Okitipupa Oil Palm PLC, we recognize that the health and safety of our employees, contractors, visitors, host communities, and the protection of our environment are fundamental to our business success. As a responsible agribusiness and industrial enterprise, we are fully committed to conducting our operations in a manner that prevents harm to people, safeguards the environment, and ensures sustainable development.

We are committed to the following principles:

1. We will comply with all applicable national HSE laws, regulations, international standards, and other stakeholder requirements relevant requirements
2. We will identify, assess, and control risks associated with our oil palm plantations, milling, refining, and logistics activities to prevent incidents, occupational injuries, illnesses, and environmental pollution.
3. We will promote sustainable agricultural practices, prevent deforestation, minimize waste, conserve energy and water, and continuously improve our processes to reduce environmental impacts.
4. We will provide appropriate HSE training, resources, and safe systems of work to all employees and contractors, empowering them to carry out their tasks safely and responsibly.
5. We will maintain and periodically test emergency response procedures to ensure readiness to protect people, the environment, and company assets.
6. We will set measurable HSE objectives, monitor our performance, investigate incidents, and adopt best practices to achieve continual improvement.

7. We believe that HSE is everyone's responsibility. All employees, contractors, and stakeholders are required to actively participate in maintaining a safe, healthy, and environmentally responsible workplace.

Our Goal is Zero harm to people, assets, and the environment.

Signed:

 TAIMO ADENOLE MCIOD

Managing Director/CEO

Okitipupa Oil Palm PLC

Date:

27/08/2025